

Finance Committee of the Vestry
Saint Michael and All Angels Church
Minutes, December 17, 2025

Present: Dee Ann Anigian (Senior Warden), Janice Bywaters, Michael Cosby, Glen Davison, Bill McGannon, Patrick Jenevein, Kathy Kelley, Ryan Kneipper (Stewardship Chair), Michael Reddell, Jim Smith, Hudson Weichsel (Junior Warden), Chris Wiley

Absent: Becky Odlozil, Jeanie Sikes

Ex-officio present: Rob Baber (Director of Finance), The Rev. Ken Brannon (Vice-Rector), Julie Allen (Warden-at-Large), Alma Vega-Rouse (Director of Advancement)

Ms. Bywaters opened the meeting, and Rev. Branon said an opening prayer.

1. **Approval of November Minutes-** The November minutes were approved after some discussion of the \$100,000 set aside to cover unforeseen capital expenses, including the current issue with a ruptured underground waterline. Mr. Baber clarified that the amount is not from operational funds. Those funds are in the foundation on the balance sheet. The November Minutes were approved without changes.
2. **New Committee Members:** Ms. Bywaters informed the committee that no current members will be rolling off next year. Additionally, Ms. Bywaters announced two new committee members beginning in 2026: Chuck Butterworth and Dennis Streit. After discussion of the two new members, Mr. Cosby moved to approve them, seconded by Mr. Wiley. The motion was unanimously approved.
3. **Advancement –** Ms. Vega-Rouse reported that the stewardship campaign has only \$1.7 million from reaching the goal, an amazing accomplishment for this time of the year. Contribution statements went out last week, including a year-end appeal, which has generated great responses. \$23,000 has been collected for Altar flowers, double the amount ever collected, which will make the annual flower budget for the first time. Mr. Kneipper expressed his gratitude for the structured communication and engagement over the past five months, which were instrumental to the campaign's success. The final steps of the campaign strategy include text and marketing outreach as well as setting up tables between services in January to help people set up recurring gifts, answer questions about the new system, and catch anyone who has not yet made a pledge. There will also be an outreach by the Vestry in the first week of January. In February, a thank-you video will be sent to everyone

who gave in any way. Ms. Kelley asked if 352 LYBNT units was normal for this time of the year. Ms. Vega-Rouse explained that this number was actually very low and with the expected renewals and an average increase of about 6% we expect to meet the goal.

- 4. Review of November 2025 Financials** - Mr. Baber reported that we are currently under budget on revenue, but we are also under budget in expenses for the year. The result is net positive of approximately \$66,000. Mr. Baber noted that he does not expect the favorable expense variance to reverse due to some budgeted expenses that will not be incurred. Mr. Baber reviewed the seasonality of the church revenues again, noting almost 50% comes in November, December, and January. Mr. Baber mentioned an unpledged estate gift of \$30,000 that was directed by the estate to go toward the current year operations of the church. Plate revenue is approximately \$20,000 ahead of budget, while the combination of pledged and unpledged revenue is approximately \$110,000 behind budget. Mr. Smith asked whether merchant fees on capital campaign contributions made by credit card are run through current operations. Mr. Baber confirmed this is the case and that the budget for merchant account fees will need to be increased next year. Mr. Smith commented on November being a down month for pledges compared to previous years and wondered if there had been a noticeable surge in December. Mr. Baber replied that November was off about 10% from budget and that 70% of December's revenue is collected in the last two weeks of the month. Mr. Smith commented on the changing tax law and that he is expecting a surge from the high-end of the giving spectrum. In some cases, those individuals, if possible, will make their entire 2026 charitable contribution this year due to the tax law change next year. Mr. Baber commented that a note about tax law changing next year was included in the last letter that went out from advancement.
- 5. Capital Project Update** – Ms. Bywaters reviewed the Prichard Report and noted that there is little to comment on other than a \$170,000 variance for furniture and appliances, which has been previously discussed. Mr. Baber commented that we are working closely with Brett Ratliff, construction manager, as more final numbers come to him from the construction committee, both positive and negative variances. Currently, we are at an overall positive variance of \$937,000. There is currently a positive variance of \$1.2 million in Interest Income and \$1.7 million in Interest Expense. Ms. Kelley asked if we would likely not need to borrow. Mr. Baber thinks we may still have to borrow from somewhere, internally or externally, but the amount and timing are still to be determined.
- 6. Finance Committee 2026 Meeting Schedule**- The 2026 meeting schedule was included for review.

7. **New/Old Business-** Ms. Vega-Rouse commented that the foundation has done a great job teeing up a planned giving campaign in 2026. There will be outreach on Planned Giving, to current All Angel Society members, and an effort to acquire more members. Rev. Brannon informed the committee of a recent change with the land lease of the office tower and residential tower. We are moving from a two-party agreement to a three-party agreement, while preserving SMAA's revenue. The office tower will remain with Lincoln, and the revised agreement with the residential tower will allow Lincoln to find a new buyer. The restated agreement provides clarity on SMAA's ability to access a few apartments for clergy and mid-level needs after the Affordable Housing requirement is satisfied.

The meeting was adjourned. The next meeting is on Tuesday, January 20, 2026.