

DALLAS, TEXAS

SAINT MICHAEL AND ALL ANGELS EPISCOPAL CHURCH

CURATE

DEPARTMENT:

Clergy

REPORTS TO:

Associate for Pastoral Care

WORK HOURS:

Full-Time (including Sundays)

WHOM WE SEEK:

Saint Michael and All Angels (SMAA), one of the largest Episcopal churches in the United States, seeks a recent seminary graduate who is ordained or on the priesthood ordination track who will commit to a full-time, two- to three-year Curate position. There will be an 18-month review to mutually determine whether the term will last two or three years. The Curate will gain wide experience across all ministry areas, including Formation, Worship and Liturgy, Mission and Outreach, Administration, and particularly Pastoral Care. We are looking for someone who is eager to develop his or her own unique charisms, while also broadening his or her understanding of the Church and commitment to applied ministry.

DUTIES AND RESPONSIBILITIES:

1. Continue to learn and develop as required by your sponsoring diocese and ordaining Bishop
2. Participate in a variety of leadership meetings and take time to reflect on your experiences
3. In consultation with the Associate for Pastoral Care, create an annual learning document that outlines parish expectations, clarifies ministry interests, and sets mutual goals
4. Participate in regular supervision, with the Associate for Pastoral Care, including quarterly conversations and an annual performance review
5. Meet regularly with a committee of lay leaders who will report progress to the Associate for Pastoral Care, support your ministry, and assist with vocational discernment. This committee will help you find new ways to connect with the parish and ensure that you always consider the lay minister's point of view
6. Place yourself in situations where you will learn the names of our parishioners and interact with them on a personal level
7. Work with clergy and lay leaders in a variety of ministry areas to gain ministry knowledge critical to your growth as an ordained person



Saint Michael and All Angels is an embracing and engaging community of faith living our Baptismal Covenant.

With God's help, we:

- † Pray and worship,
- † Teach and learn the faith,
- † Seek and offer forgiveness and reconciliation,
- † Proclaim the faith by word and deed,
- † Engage all parishioners in the generous sharing of God's gifts,
- † Seek and serve Christ in all persons, loving our neighbors, far and near,
- † Strive for justice and peace for everyone.
- † Are guided by scripture, tradition, and inspired reason.

*Core Focus:
Build Christian disciples for a transformed community.*

8. In addition to the pastoral care experiences described below, you will have many opportunities to preach, teach, and assist with mission projects.
9. Since this position provides special opportunities in Pastoral Care, you will also learn how to:
 - Strengthen your spiritual growth and vocational identity through Pastoral Care
 - Create a vision of ministry that sustains your focus
 - Make effective pastoral visits
 - Become comfortable being with people in crisis
 - Communicate with lay ministry leaders to support their success
 - Understand how technology and administrative skills support effective ministry
 - Learn the value of collegiality
 - Lead and teach in multiple departments
 - Learn and develop your own ministry style
 - Create and promote your own ministry at SMAA
 - Acquire the practices of self-care and life-balance that support long-term ministry

WE EXPECT OUR CURATE WILL BE:

- A faithful Christian who is loyal to SMAA and The Episcopal Church
- Committed to our Core Focus: “Build Christian disciples for a transformed community”
- Aligned with our Core Values: Collaborative, Loyal, Effective, Kind, and Growth-Oriented
- An excellent leader, listener, teacher, and organizer of volunteers
- A dependable, energetic achiever who holds herself/himself to the highest standards of job performance, spiritual engagement, and ethical behavior
- A mature, authentic person who genuinely enjoys being with people

MINIMUM QUALIFICATIONS AND CORE COMPETENCIES:

- Recent seminary graduate who is ordained, or on the priesthood ordination track
- Highly organized and proficient with computers, database programs, social media platforms, and software programs, including the Microsoft Productivity Suite
- Effective verbal and written communication skills
- Excellent interpersonal skills
- Attention to detail—able to follow detailed procedures and ensure accuracy
- Ability and desire to work across ministry areas
- Confidentiality—able to exercise mature judgment and show discretion with sensitivity to the needs of others

If you would like to apply or learn more, please send a letter of interest, resume, and OTM portfolio to:

Shannon Rawdon

Executive Assistant to the Vice Rector

srawdon@saintmichael.org

Saint Michael and All Angels Episcopal Church
8011 Douglas Avenue
Dallas, Texas 75225



OUR HISTORY

SAINT MICHAEL AND ALL ANGELS EPISCOPAL CHURCH

At the end of World War II, the Rt. Rev. Harry T. Moore, Bishop of the Diocese of Dallas, established a new parish for the growing area then referred to as "North Dallas." A group of 32 people met for their first worship service on a hot August Sunday in 1945 at the University Park YMCA.

Since its humble beginnings, Saint Michael has grown to become one of the largest Episcopal churches in the United States, serving nearly 6,000 communicants. In 1948, our founders built a Gothic stone structure, which is now the Saint Michael Chapel. Later, a two-story church-school building was added and over the intervening years the campus was expanded to meet the needs of new ministries and increasing attendance.

Today, Saint Michael is surrounded by high-rise office towers and retail shops to its north and east, and residential communities to its south and west. In addition, we have just announced a \$60M campaign to Unite our Community, Reinvigorate our Campus, and Invest in Education. These improvements will occur between January, 2024 – September, 2026.

We believe that people are drawn to the parish for the same reasons our founders sought to establish the church more than 70 years ago. People come to Saint Michael and All Angels to worship God in the dignified beauty of the liturgy and the music, seeking the sacraments and Christian Formation for their children and themselves. They come to be comforted and reconciled, and to be inspired to live out their baptismal vows in service to God and neighbor, expressing a Christian faith that does not require one to disengage their God-given mind. They come to find supportive Christian friends who are loyal companions and who stand by them in sorrow and in joy.





DALLAS, TEXAS

Dallas is a vibrant city, the commercial and cultural hub of a wide area of North Texas. It is a cosmopolitan city, the ninth largest in the U.S., and the seat of Dallas County, which comprises 26 cities and a population of 2.7 million. The larger Dallas-Fort Worth-Arlington area, known as the Metroplex, is home to 7.5 million people and is the fourth largest metropolitan area in the country.

Dallas, long-known as “Big D,” was founded in 1841 as a trading post on the Trinity River and has grown into a financial, business, and cultural center. The Metroplex has the largest concentration of publicly traded companies in the U.S. The cultural assets range from a downtown arts district, a world-class symphony orchestra, an arboretum, a zoo, and the annual State Fair of Texas. Dallas is known as a sports center, boasting five major professional teams. And, the area includes a number of higher education institutions, including Southern Methodist University, the University of Texas at Dallas, and the University of Texas Southwestern Medical Center.



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www.saintmichael.org