

THE MINUTES OF THE MEETING OF THE VESTRY

The regularly scheduled meeting of the Vestry of Saint Michael and All Angels Episcopal Church was called to order at 4:36 p.m. Wednesday, May 21, 2025, by Senior Warden Dee Ann Anigian, in the Coke Room #201. Before the meeting, the service of Holy Eucharist was held in the Saint Michael Chapel with the Rev. Robin Hinkle officiating.

Members in attendance were Dee Ann Anigian, Senior Warden; Hudson Weichsel, Junior Warden; Julie Allen, Warden-at-Large; Susan Barnicoat, Allison Bovard, James Carry, Squeaky Connolly, Terry Demler, Elizabeth Gambrell, Amanda Harris, Zoé Hart, LeAnne Langholz, Jack Marshallsea, and J. Puckett.

Ex officio members in attendance were the Rev. Dr. Chris Girata, Rector; Becky Odlozil, Treasurer; Dianna Bowen, Chancellor; and Mary Louise Hopson, substituting for Bitsy Hudnall, Clerk. Also in attendance were the Rev. Dr. Andrew Grosso, Rob Baber, Colleen O'Hara, Alma Vega-Rouse, Meredith Turner, Bhavnita Masih, and Ginger Baden.

Elizabeth Gambrell led the Vestry in prayer.

CONSENT AGENDA

Regarding the Consent Agenda (April 23, 2025 minutes and Standing Committee reports including Building and Grounds Statement – Stephen Miller; Children and Family Ministry – Meghan Houk; and Nominating Committee – Dee Ann Anigian; Affiliates and Other Reports: All Angels Foundation – Lynelle Hill; Community Partner Report: Now-Forward {formerly NDSM} – Judy Rorrie), Dee Ann inquired if there were any requests to remove items for further discussion, and there were none. Allison Bovard moved to adopt the Consent Agenda as written. Hudson Weichsel seconded, and after a vote the motion was adopted.

SAINT MICHAEL'S WOMAN'S EXCHANGE REPORT – GINGER BADEN

Dee Ann introduced Ginger Baden, Board Chair of the Saint Michael's Woman's Exchange, who highlighted several accomplishments of the year. More special events have been added, and outreach to other organizations to promote traffic in the store has been a success. The store was open for four Sunday afternoons in November and December, boosting sales by \$70,000. Credit card fees were renegotiated, saving \$45,000. D Magazine named the Exchange "Best Gift Wrap Service." Besides wrapping gifts purchased in the store, the Exchange has wrapped gifts for other stores in Highland Park Village. There is an average of 94 transactions per day, with an average amount of \$110. Because of these successes, the Exchange was able to award \$500,000 this year to the Women of Saint Michael for area charities and nonprofit organizations. This year is off to a good start. Ginger thanked all the shoppers for their support. Chris noted that plans for the new Saint Michael building's café includes a built-in display that will promote the Exchange, hopefully increasing sales.

RECTOR'S REPORT – CHRIS GIRATA

Annual Review 2024 – 2025 VTO:

Chris stated that the updated Vision Traction Organizer (VTO) will be sent out next month. He reported on results from the five one-year goals as previously identified:

1. Discipleship engagement – one-year goal steps completed.
2. Document alignment plan with staff and church leaders re: new building engagement – half completed.
3. Defining leadership roles in children and youth demographic. Adult leadership structure to be launched in Fall 2025 – halfway through this goal.
4. Developing small group leaders – successful, further expansion planned.
5. Align staff and parish leadership around brand identity – 2/3 accomplished.

Priest Search Efforts:

Chris asked Ken Brannon to update the group on the searches for new Clergy. Ken reported that the Rev. Matthew Crownover has just joined the staff as Sunday Assistant Level 3, with his role to extend to at least another full day to be devoted to such areas as Pastoral Care. Another Sunday Assistant may be added at the end of the Summer. The Associate for Pastoral Care position search is still in progress, as is the position of Priest for Worship and Liturgy.

All Angels Foundation:

Chris reviewed the two sets of funds associated with the All Angels Foundation: 1. Trustee-controlled accounts, and 2. Vestry-controlled accounts. Grants are requested of both funds. If funds are requested from a trustee account, and the request is from the community, it is presented to the Foundation. If the request is from the church, the Vestry affirms the request, then it goes to the Foundation for approval. If funds are requested from a Vestry-controlled account, the request goes to the Foundation for affirmation and then to the Vestry for approval.

SENIOR WARDEN'S REPORT – DEE ANN ANIGIAN

Vestry Nominating Committee Update: Call for Vestry & Diocesan Delegate Nominations:

Dee Ann thanked those who had already submitted nominations for Vestry and Diocesan Delegates and reminded everyone that the deadline for nominations is July 1. She called attention to the information in the packet and on the church website about Vestry & Diocesan Delegate nominations.

Special Convention for the Election of a Bishop Coadjutor of Dallas:

Dee Ann noted that the Convention was held Saturday, May 3, on the Saint Michael campus. She lauded the efforts of Vestry member Terry Demler and the many other volunteers, Clergy, and staff, who worked tirelessly to welcome participants and ensure a successful day.

Dee Ann also highlighted the many activities going on at Saint Michael and suggested that Vestry members consider attending a new activity, such as the vibrant and busy Farmers Market on Saturday mornings and the myriad music opportunities available such as the recent successful Hallelujah Hootenanny.

JUNIOR WARDEN'S REPORT – HUDSON WEICHSEL

No report

TREASURER'S REPORT – BECKY ODLOZIL

Statement of Activities:

Becky Odlozil, Treasurer, called attention to the Statement of Activities through the month of April, on page 20 of the packet. Looking at Operating Revenue, the pledge categories total \$3.2 million, or \$144,000 ahead of budget. Offsetting somewhat is the Unpledged category, which is lower than expected by \$28,000, ending the period for Total Revenue Available at \$3.4 million, or \$136,000 ahead of budget. On the expense side, \$2.4 million has been incurred, with some small, mostly positive variances where timing is the main driver, ending with a net position of \$1 million for the four months, ahead of budget by \$160,000.

Statements of Financial Position:

This portion begins on page 21 of the packet and includes the Operating statement and the Restricted statement, which is a change in the way this information is reported to provide a clearer overall view. While each statement is a separate, independent view, there are a few accounts that appear on both (intentionally) based on the purpose of each. While each statement is important to have, it is not meaningful to add them together.

Going forward, the Treasurer report will include a cover sheet, which highlights key figures while retaining the same level of detail as on pages 20-27.

On the operating side, there are \$110 million in assets and \$827,000 in liabilities (excluding the Redundant accounts) and on the Restricted side, there are \$6 million in assets.

The church continues to have a strong cash position.

Project Management document:

As reflected on page 28, \$37 million has been spent as of May 8, or 51% of the total budget. The Contingency amount spent of \$65,000 plus the amount committed equals \$1.8 million, leaving \$1.1 million remaining in Contingency.

Review of Funds Solicitation Requests:

Becky reported that the Finance Committee also approved two funds solicitation requests and looked at two additional funding requests. The purpose of reviewing such requests is to look at any budget associated with the requests and ensure that the solicitations do not interfere with other fundraising or Stewardship activities.

1. Chorister Trip to London (2026) - Solicitation in fall, targeted so as not to interfere with overall Stewardship campaign (reviewed).
2. Kenya Mission Trip - Solicitation in near term to Men of Saint Michael (MOSM) to pay for a wall to serve as a barrier to protect children who attend the school. Plans are for June this year (reviewed).
3. Two grant requests, one from the Rev. Robin Hinkle for YWAM and the other from Tom Hammond-Davies, Director of Music, for a digital organ (both approved by Finance Committee). Becky stated that both requests will be considered later in the meeting under New Business.

OLD BUSINESS

None

NEW BUSINESS

YWAM (Youth With A Mission) Grant Request – Dee Ann Anigian:

Dee Ann asked for a motion to approve the grant request as recommended by the Finance Committee for \$30,000 (\$10,000 per year over three years) to partially fund three houses for YWAM Costa Rica Homes for Hope to be funded by the Vestry-Controlled account at the Foundation, Youth Ministry #112. Amanda Harris so moved, and Susan Barnicoat seconded. After a vote, the motion passed.

Private Drive Transfer to Frederick's Square – Dee Ann Anigian:

Dee Ann asked for a motion to approve the grant of land referenced in Exhibit A on Page 37 of the packet by SMAA Northeast Title Holding Company, Inc. to Fredericks Square Title Holding Company, Inc. Elizabeth Gambrell so moved, and Zoé Hart seconded. After a vote the motion passed.

Clergy Housing Allowance – Dee Ann Anigian:

Dee Ann stated that clergy housing allowances are recommended annually for Vestry approval, usually in December, and that the recent addition of the Rev. Matthew Crownover as Sunday Assistant necessitated that approval be considered at this meeting. The IRS allows each ordained Clergy member to designate a portion of his or her annual salary as "Housing." This portion of income is not included in taxable income, does not change the salary and benefits to the Clergy, and has no effect on church financials. The IRS has specific guidelines, and each

Clergy member consults with his or her own tax accountant to establish the appropriate amount.

Dee Ann asked for a motion to approve the resolution pertaining to Clergy housing allowance as set forth for the Rev. Crownover. Lee Anne Langholz so moved, Susan Barnicoat seconded, and, after a vote, the motion passed.

Digital Organ Recommendation – Dee Ann Anigian:

Dee Ann asked for a motion to approve the build of a digital organ as recommended by the Finance Committee and as presented on page 39 of the packet, with an estimated cost of \$81,677, to be funded first by the Vestry-Controlled account at the Foundation, Capital Maintenance # 102, and any remaining balance to be funded by the Horizon Facilities # 113, and giving the Rector authorization to sign a contract after review by the Chancellor. If the actual cost is exceeded by less than \$15,000, the increase can be approved by the Rector. If the cost is exceeded by more than \$15,000, the expenditure will be submitted to the Vestry for approval.

Amanda Harris so moved, Zoé Hart seconded, and after a vote, the motion passed.

2026 Vestry Calendar Approval – Dee Ann Anigian:

Dee Ann presented the 2026 Vestry Calendar and asked for a motion to approve. Susan Barnicoat so moved, and Squeaky Connolly seconded. After a vote, the motion passed.

EXECUTIVE SESSION, ADJOURNMENT

Dee Ann then adjourned the meeting at 5:49 p.m. and moved the meeting into Executive Session. She then moved the meeting out of Executive Session and back into regular session, and then adjourned the meeting at 5:53 p.m.

Respectfully submitted,

Mary Louise C. Hopson

On behalf of Bitsy Hudnall, Clerk of the Vestry