

THE MINUTES OF THE MEETING OF THE VESTRY

The regularly scheduled meeting of the Vestry of Saint Michael and All Angels Episcopal Church was called to order at 4:31 p.m. Wednesday, June 18, 2025, by Junior Warden, Hudson Weichsel, in the Coke Room #201. Before the meeting, the service of Holy Eucharist was held in the Saint Michael Chapel with the Rev. Greg Pickens officiating.

Members in attendance were Hudson Weichsel, Junior Warden; Julie Allen, Warden-at-Large; Susan Barnicoat, Allison Bovard, James Carry, Jim Chambers, Terry Demler, Elizabeth Gambrell, Amanda Harris, Zoé Hart, and LeAnne Langholz.

Ex-officio members in attendance were the Rev. Dr. Chris Girata, Rector; Ken Brannon, Vice Rector; Becky Odlozil, Treasurer; Dianna Bowen, Chancellor; and Bitsy Hudnall, Clerk. Also in attendance were the Rev. Dr. Andrew Grosso, Rob Baber, Alma Vega-Rouse, Meredith Turner, and Bhavnita Masih.

Hudson Weichsel led the Vestry in prayer.

CONSENT AGENDA

Regarding the Consent Agenda (May 21, 2025 minutes and Standing Committee reports including Building and Grounds Statement – Stephen Miller; Adult Formation – Kathy Hayes; Risk – Todd Hart; Technology – Mark Cannata; Worship and Music – Kathleen Wallace), Hudson inquired if there were any requests to remove items for further discussion, and there were none. Jim Chambers moved to adopt the Consent Agenda as written. Susan Barnicoat seconded, and after a vote the motion was adopted.

RECTOR'S REPORT – CHRIS GIRATA

Correction to 2026-27 Vestry Calendar:

Chris stated that after the 2026-27 Vestry Calendar was approved last month, Andrew Grosso noticed that the February Vestry meeting landed on Ash Wednesday, February 18, 2026. We would like to move it to February 25, 2026, which is one week later.

Hudson made a motion to move the February 18, 2026 Vestry meeting to February 25, 2026. The motion was seconded by Zoé. After a vote, the motion was passed to change the February 2026 Vestry meeting to February 25, 2026.

Topping Out Ceremony on June 17, 2025:

This was a very fun event putting a Christmas tree on top of the beam. The team loved it and the topping out was followed by a cookout. While it initially seemed silly – celebrating a Christmas tree on a beam, it really was significant in that it marked another stage in the construction process and people in attendance had a great time, furthering our sense of community here.

Helpful Parliamentary Reminders:

Please review Parliamentary procedures. A two-page summary should have been provided in the Vestry Orientation binders you all received. A motion must be made and seconded and then go into discussion. We do not discuss until after it's seconded.

Motions or issues do not always need to be voted on or approved after discussion, but motions must be made to reserve, validate, and acknowledge meeting time for discussion of them.

JUNIOR WARDEN'S REPORT – HUDSON WEICHSEL

Vestry Nominating Committee Update: Call for Vestry & Diocesan Delegate Nominations:

Hudson reported that there are currently eleven (11) nominations for Vestry and two (2) nominations for Diocesan Delegates. He stated that they definitely need more Delegate nominations so please think of people, and would also continue to accept Vestry nominations. Hudson thanked those who had already submitted nominations for Vestry and Diocesan Delegates, also reminding everyone that the deadline for nominations is July 1. People can go to the church website and follow the prompts. The nominee(s) would then accept or decline the nomination and complete any forms on their end. The application does take time, so please think of people now and not at the last minute to give nominees time to complete their application.

Hudson thanked Julie, James, Jim, Terry, Elizabeth, and Amanda for their nominations. He also reminded everyone that there would be no Vestry meeting in July.

TREASURER'S REPORT – BECKY ODLOZIL

Financials – Refer to page 19 in the packet:

Becky has included a new cover page on the first document – Financial Overview as of May 31, 2025. The purpose of this is to provide a quick “at a glance” summary format of the details to follow. The idea is from thinking about how to make the Operating and Restricted statements clearer when reviewed together.

Statement of Activities:

Becky then discussed the Statement of Activities. Total revenue available is \$3.9 million and is ahead of budget by \$84,000. Of the revenue, \$70,000 comes from pledge categories and additional from Other Income such as interest. Year-to-date operating expense is \$2.9 million which is lower than budgeted by \$37,000 which is mostly a timing difference and should balance out. This ends the period revenue over expense of just under \$1 million and is \$121,000 ahead of budget. There are details in the report pages following the summary Statement of Activities page.

Becky called for any questions as well as input or comments about the new Statement of Activities document if anyone had them since the Vestry are the users of the document. Zoé thanked Becky for her efforts, commenting that it was a great summary, very clear, and easy to read. Members of the Vestry concurred.

Statements of Financial Position:

Becky then discussed the Statements of Financial Position. On the Operating statement, we have assets of \$109 million and on the Internal Fund Accounts Statement, we have assets of \$6 million. For this overview, we've labelled the second set of statements as "Internal Fund Accounts" as that is more descriptive of what those accounts are, funds set up by specific purpose. Detail statements are on pages 21 through 27 in the financial report.

Becky called for any questions and no questions followed.

Construction Project Management:

Becky then reported on the Construction Project Management. We have spent \$38 million and have a current monthly draw \$1.7 million which represents 54% of the total approved by Vestry. This leaves about \$35 million remaining to be spent on the construction. The contingency amount remaining is \$1.2 million. There is a detailed Pritchard report on page 28.

Becky called for any questions. Chris asked what was the timeline for the bridge loan if any? Becky replied that she and Rob will update the numbers on the funds in and expenses plus projected this summer with a goal of presenting those figures to the August Financial Committee for a vote and will then propose this to the Vestry in the September meeting. The bridge loan or other financial options will hopefully be decided on in September, but will be December or January before the funds are really needed. Right now, they are just in the process of making a plan. Rob added that there is \$23 million in a fund at the Foundation so depending upon how things go, there is a chance they may not even need a loan, but they need to run the number and see.

OLD BUSINESS

None

NEW BUSINESS

Updated VTO – Chris Girata:

Chris stated that the updated Vision Traction Organizer (VTO) that was approved last month does need to be corrected, specifically on pages 29 – 30.

Hudson made a motion for discussion of these changes and LeAnne seconded the motion.

Chris continued outlining that the changes being proposed focus on discipleship and the use of the campus. There is a little repetition in the 3-year picture on these two points and he would like to clarify one and two. Chris presented his requested edits, discussing the ideas, concepts, purpose and timeline.

Elizabeth asked about the timing of the 3-year plan. Does year three then become year two and so forth. Chris replied that year three is typically updated each year so you're always planning and editing the future years based on what is actually happening in the current year. Chris stated, for example, that 2025 will be compared to 2026, so the one-year goals are in direct line with one another. This clarified the planning timeline for several Vestry members.

At the end of the discussion, Hudson asked for a vote to correct the VTO as follows:

3-YEAR PICTURE

May 2028

1. Discipleship: Parishioners are making intentional annual commitments to pray, learn, serve, and give and embracing the spiritual disciplines and benefits of each.

2. Campus: Parishioners and community members are increasingly using the building for personal and professional purposes, and processes and procedures for programming the building are well-articulated.

These changes were approved by all.

Attendance Announcement – Chris Girata:

Chris was happy to report that they keep track of general attendance, Sunday School attendance, and weekly financial giving. All are up from this time last year. Specifically, the increase in general worship attendance at church for the first 24-weeks from this time last year, 2025 vs 2024, is an 8% increase. There is an overall good feeling within the clergy and around campus about this. This is also not an "out of Covid" number as it could have been considered

in the past because the worship schedule, despite the construction, is essentially the same as a year ago. Things are pretty steady without an up and down month to month week to week as they experienced in the first “post-Covid” years. This increase in attendance has been accompanied by an increase in giving, which is always good.

Special Project Question – James Curry:

James was curious about contributions that have been coming in for special projects or earmarked for special events, activities, or groups on campus. Are those contributions included in the budget/financial report they see, this weekly financial giving, or are these donations on different line items.

Becky and Rob replied that they are part of Restricted Giving. Chris replied that the top line is giving – General Giving – and does not include Restricted Giving.

EXECUTIVE SESSION, ADJOURNMENT

Hudson then adjourned the meeting at 4:57 p.m. and moved the meeting into Executive Session. He invited Chris, Ken, Dianna, Becky, and Bitsy to stay. Hudson then moved the meeting out of Executive Session and back into regular session, and then adjourned the meeting at 5:13 p.m.

Respectfully submitted,

Bitsy Hudnall, Clerk of the Vestry